Prevailing Wage and The Local Market Rate



ALL 10 THINGS YOU NEED TO KNOW ABOUT PREVAILING WAGE AND... THE LOCAL MARKET RATE

- **1. The Truth:** Prevailing wages are based on records of what local contractors *actually* pay workers on public works and similar projects.
- **2. Fast Fact:** Prevailing wages prevent government from using its huge purchasing power to undercut privately-established wages in a community.
- **3. Fast Fact:** Prevailing wages are market wages set by local standards and competitive practices.
- **4. Fast Fact:** Prevailing wages do not alter the level of bid competition.
- **5. Fast Fact:** Using data from the Bureau of Labor Statistics to set prevailing wage rates would *significantly* underreport actual market wages.
- **6. This Quote:** "We have no role in setting prevailing wages nor in determining what data are appropriate for that purpose." –Bureau of Labor Statistics

 Commissioner Erica Groshen (2013)

7. This Figure:

Project Bid =

Labor Costs + Quality +

Productivity + Materials +

Technology + Management

Practices + Profit

Contractors pay the prevailing rate and compete over all other areas of construction efficiency.

- 8. This Study: <u>The Effect of Prevailing Wage</u>
 <u>Regulations on Contractor Bid Participation and</u>
 <u>Behavior</u> by Jaewhan Kim, Chang Kuo-Liang, Peter
 Philips at the University of Utah (2012).
- 9. This Study: <u>Problems with using Occupational</u> <u>Employment Statistics in the Determination of</u> <u>Prevailing Wage Rates</u> by Kevin Duncan and Peter Philips at the University of Utah(2015).

10. The Takeaway: Prevailing wage ensures that workers can afford to live where they work.